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Handling LGBTQ Issues in Today's Workplace

Handling LGBTQ Issues in Today's Workplace

The Inn at St. John's, Plymouth, 12/07/17, 9:00am–12:00pm

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Prices guaranteed until 12/07/17. **Complete Seminar Policy:** www.icle.org/info/seminarpolicies. **Cancellation Policy:** For a full refund, notify ICLE by 11/23/17. Registrants who cancel after that date will be charged a \$60 cancellation fee. No refunds will be issued after 11/30/17. **Persons with Disabilities or Dietary Restrictions:** For special arrangements, please contact ICLE no later than seven days before the seminar.

Stay Current on Critical LGBTQ Issues

Get the comprehensive updates you need in this constantly evolving area of law. Experts in the trenches provide the latest on EEOC investigations and how the 6th Circuit is ruling on discrimination and stereotyping claims. Take away tips and strategies to implement immediately—from work force training to employee policies.



Moderator
Brett J. Miller
Butzel Long,
Detroit

Benefits of Attending:

- Identify employer pitfalls involving transgender transitioning and health coverage
- Determine the difference between sexual harassment, discrimination, and stereotyping
- Ensure compliance with the employer's duty of confidentiality
- Recognize and initiate employee and employer LGBTQ-related training

Schedule

December 7, 9:00am–12:00pm Level: Basic/Intermediate

CLE: 2.5 HRCI: 2.25 SHRM: 2.5

- 9:00am** The Current Landscape of Claims and EEOC Investigations
 - trends in claims and investigations
- 9:30am** Common Employer Pitfalls
 - update on 6th Circuit cases and the current state of law
 - sexual harassment, discrimination, and stereotyping
 - access to health care
 - transgender health coverage and domestic partner coverage
 - transgender transitioning on the job
 - restroom use
 - employer duty of confidentiality
- 10:30am** Networking Break
- 10:45am** Employer Best Practice
 - stats concerning harassment
 - public accommodations
 - cultural sensitivity
 - employee policies
 - training and in-house initiatives
- 11:45am** Questions and Answers

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